

Frontier Lodge Staff Reference Form

Staff person,

Please fill out the top portion of this form and give it to the person you have chosen to be your reference. Ask them to fill it out and return it to us in the envelope provided.

First Name: _____ Family Name: _____ Age: _____

Position applying for: _____

Session applying for: _____ Year: 20 _____

Reference person,

Thank you for taking the time to fill out this personal reference form. Being on Staff at Frontier Lodge is very demanding. It is an intensive summer ministry and it is important that our staff is growing in spiritual and emotional maturity, is caring, responsible, creative, and physically fit. Please help us discern whether or not this applicant is suited for these conditions of our ministry. All comments are confidential. Your honest evaluation of the applicant's character and capabilities will be greatly appreciated.

How long have you known the person? _____ In what capacity? _____

How well do you know the person? _____

Using the following categories, how would you evaluate the following characteristics?

Strong Above Average Average Acceptable Weak Not sure

Appearance/neatness? _____	Committed? _____	Team worker? _____
Emotional maturity? _____	Spiritual maturity? _____	Public leader? _____
Attitude to authority? _____	Quiet encourager? _____	Teachable? _____
Able to lead activity? _____	Responsible? _____	Able to lead devotional? _____
Organizer? _____	Respected by peers? _____	Peace maker? _____
Sense of humor? _____	Love for children? _____	

Does he/she demonstrate a good attitude towards the opposite sex? _____

Describe the relationship between the applicant and his/her family? _____

What is this person's greatest strength? _____

What is the person's biggest weakness? _____

Is there anything else that we should know about this person? _____

How would you feel if this person were your child's counselor? _____

Do you recommend this applicant as a staff member for our summer staff? _____

Why? _____

Name: _____ Date: _____

Position: _____ Work Phone _____ / _____ / _____

Email _____ Signature: _____

Thank you for your help. Please feel free to contact me if there is anything that you would like to discuss with me regarding this applicant, or this form. Our number is 819-844-2277. Steve "Forrest" Townley, General Director